

Meeting Minutes

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Board of Education Meeting

6/14/2016 6:00:00 PM

High School Cafeteria

TUESDAY, June 14, 2016
6:00 pm PUBLIC HEARING
Open Meeting to immediately follow Public Hearing

Board President, Alan Barone
Board Vice President, Tom Miller
Superintendent, Deborah Haab

Attendees - voting members

Alan Barone	President
Tom Miller	Vice President
Mike Bakatsias	Board Member
Sue Gilmore	Board Member
Ed Meisel	Board Member
Debbie Pagano	Board Member
Heather Welch	Board Member

Attendees - other

Deborah Haab	Superintendent
Lisa Cerniglia	District Clerk
Sarah Dudley-Lemek	Assistant Superintendent
Louise M Lynch	Business Administrator

I. MEETING CALLED TO ORDER / PLEDGE OF ALLEGIANCE

Board President Alan Barone called meeting to Order at 6:10 pm. The Pledge of Allegiance was the recited.

ATTENDANCE (Directors and/or Principals)

Pete Harris, High School Principal; Bill Zimmer, High School Assistant Principal; Dan S. Wetzel, Middle School Principal; Meghan Connors, Middle School Assistant Principal; Joel Freer, Elementary School Principal; Kathleen Sickles, Elementary School Assistant Principal; Patrick Boyd, Interim Director of Student Services; Carol Potash, Director of Technology; Pete Miller, Director of Facilities; Maria McCarthy, Director of Food Services; Patrick Boyd, Interim Director of Student

Services; Doug Carter, Interim Director of Transportation; Frank Alfonso, Director of Athletics

Kaitlyn Poluzzi, Student Representative

II. PUBLIC HEARING

Deborah Haab and Louise Lynch presented the updated proposed budget which reflects a 0.59 percent tax levy increase for the 2016-2017 school year. This proposal would meet the tax levy limit criteria for a simple majority (50 percent plus 1) voter approval. The proposed budget amount is \$41,522,885. Discussion took place regarding this and conditions of having a contingency budget if new budget does not meet voter approval.

There were no questions from the public.

Public Meeting was closed at 6:30 pm.

III. SPECIAL PRESENTATION

Mike Watts and Kevin Rizzo along with the Middle School Science Olympiad team demonstrated their science projects to the Board and public.

IV. SPECIAL RECOGNITION - PERSONNEL

Joel Freer, Elementary School Principal, recognized tenure candidates:
Mary Angelillo, Teaching Assistant
Megan Erichsen, Teacher
Alisabeth Loewenthal, ESL Teacher
Jeannette Paladino, Teaching Assistant

Daniel S. Wetzel, Middle School Principal, recognized tenure candidates:
Courtney Neenan, Remedial Reading Teacher
Lindsay Piasecki, Foreign Language Teacher
Cindy Yannitty, Teaching Assistant
Eric Peterson, Special Education Teacher

Pete Harris, High School Principal, recognized tenure candidates:
Dawn Lambert, Teaching Assistant
John Buonamano, Physical Education Teacher
Katie Reid, Physical Education Teacher

Deborah Haab thanked the candidates for their educational connections with students.

a. Tenure Recommendations

BE IT RESOLVED that the Board of Education, upon the recommendation of the Superintendent of Schools, approves the following tenure recommendations as follows:

Employee: Mary Angelillo
Effective: September 1, 2016
Tenure Area: Teaching Assistant

Employee: John Buonamano
Effective: September 1, 2016
Tenure Area: Physical Education

Employee: Megan Erichsen
Effective: September 1, 2016
Tenure Area: Elementary

Employee: Alisabeth Loewenthal
Effective: September 1, 2016
Tenure Area: English to Speakers of Other Languages

Employee: Courtney Neenan
Effective: September 1, 2016
Tenure Area: Remedial Reading

Employee: Lindsay Piasecki
Effective: September 1, 2016
Tenure Area: Foreign Language

Employee: Kathleen Reid
Effective: September 1, 2016
Tenure Area: Physical Education

Employee: Cindy Yannitty
Effective: September 1, 2016
Tenure Area: Teaching Assistant

Motion made by: Heather Welch
Motion seconded by: Debbie Pagano

Voting
Unanimously Approved

b. Retirement

Board President Alan Barone thanked the retirees for their hard and dedicated work in the district and for touching the lives of many students and staff here in the district.

Deborah Haab recognized and said a few words for each of the retirees from the 2015-2016 school year.

A round of applause then took place.

Motion made by: Mike Bakatsias
Motion seconded by: Tom Miller

Voting

Unanimously Approved

1. Kikel

BE IT RESOLVED that the Board of Education, upon the recommendation of the Superintendent of Schools, accepts, with regrets, the following resignation for the purpose of retirement as follows:

Employee: Rosemarie S. Kikel
Position: Teaching Assistant - Middle School
Effective: June 30, 2016
Purpose: Retirement

2. Peterson

BE IT RESOLVED that the Board of Education, upon the recommendation of the Superintendent of Schools, accepts, with regrets, the following resignation for the purpose of retirement as follows:

Employee: Judy Peterson
Position: Teaching Assistant - Elementary School
Effective: June 30, 2016
Purpose: Retirement

3. Klotz

BE IT RESOLVED that the Board of Education, upon the recommendation of the Superintendent of Schools, accepts, with regrets, the following resignation for the purpose of retirement as follows:

Employee: Barbara Klotz
Position: Typist
Effective: June 30, 2016
Purpose: Retirement

4. Trainor

BE IT RESOLVED that the Board of Education, upon the recommendation of the Superintendent of Schools, accepts, with regrets, the following resignation for the purpose of retirement as follows:

Employee: Elizabeth Trainor
Position: Cook - High School
Effective: June 30, 2016
Purpose: Retirement

5. Carr

BE IT RESOLVED that the Board of Education, upon the recommendation of the Superintendent of Schools, accepts, with regrets, the following letter of resignation for the 2015-2016 school year as follows:

Employee: Hugh Carr
Position: Building Maintenance Worker II
Effective: June 29, 2016
Purpose: Retirement

c. Student Representative

Alan Barone and Deborah Haab recognized Kaitlyn Poluzzi for dedication to the the board as student representative for the 2015-2016 school year.

d. Valedictorian and Salutatorian

Alan Barone and Deborah Haab recognized Valedictorian Alfred Worrada and Salutatorian Michelle Pirrone (not present) for their accomplishments in the 2015-2016 school year.

V. BRIEF RECESS

A brief reception took place to recognize those mentioned individuals.

VI. EXECUTIVE SESSION

Motion made by Mike Bakatsias to go into a brief Executive Session; Seconded by Heather Welch, Motion carried with a 7-0 vote.

BE IT RESOLVED that the Board of Education of the Highland Central School District conduct an Executive Session to discuss the following topic:

The Medical, financial or credit, employment history of a particular person or corporation, or matters leading to the appointment, employment, promotion, demotion, discipline, suspension, dismissal or removal of a particular person or corporation.

Motion made by: Debbie Pagano
Motion seconded by: Tom Miller

Voting
Unanimously Approved

VII. ACCEPTANCE OF REPORTS

BE IT RESOLVED that the Board of Education, upon the recommendation of the Superintendent of Schools, approves and acknowledges reviewing the following reports:

Motion made by: Mike Bakatsias
Motion seconded by: Sue Gilmore

Voting
Unanimously Approved

- a. Board of Education Meeting Minutes - May 3, 2016 and May 17, 2016
- b. Attendance & Enrollment Report - Period 9 - 5/1/16-5/31/16

VIII. CURRICULUM AND INSTRUCTION

- a. Directors' Reports

Discussion: Patrick Boyd spoke briefly regarding the proposed Life Skills Program.

- b. Principal's Report

Joel Freer, Elementary School Principal, updated the Board on the following:

- Recognized the students for their participation and their successful recent fundraising efforts

The Board had the following questions:

- Kindergarden registration - reply is approximately 112 as of today's date.

Daniel S. Wetzel, Middle School Principal, updated the Board on the following:

- Awards ceremony to take place June 22nd
- TCLP Grant (2nd year)

The Board had no questions.

Pete Harris, High School Principal, updated the Board on the following:

- Senior Boat trip to take place 6 pm on June 20th
- New event took place this June, Graduation Walk
- Recognized the students for their positive behavior on the last day of school .
- Regents to take place in gymnasium

The Board had the following question:

- Number of proctors with the regents being in one central area

c. Approval of Committee on Special Education Minutes

BE IT RESOLVED that the Board of Education hereby accepts the recommendations of the Committee on Special Education according to the minutes of the CSE meetings of May 12th, 18th, 19th, 23rd, 24th, 25th, 31st, and June 2nd, & 6th, 2016, and authorizes the arrangements for such students' special education programs and services.

Motion made by: Debbie Pagano

Motion seconded by: Tom Miller

Voting

Unanimously Approved

d. Approval of Committee on Preschool Special Education Minutes

BE IT RESOLVED that the Board of Education hereby accepts the recommendations of the Committee on Preschool Special Education according to the minutes of the CPSE meeting of May 13th, 16th, and 24th, 2016, and the amendment agreement no meetings of April 26th, 2016, and authorizes the arrangements for such students' special education programs and services.

Motion made by: Debbie Pagano

Motion seconded by: Ed Meisel

Voting

Unanimously Approved

IX. PERSONNEL

Motion made by Tom Miller to move agenda items a,b,c,d,e,f,g,i,j,k,l as a block; Mike Bakatsias seconded. Motion carried.

Discussion:

Deborah Haab welcomed the newly appointed individuals to the District and recognized Doug Carter, Patrick Boyd and Frank Alfonso.

Motion made by: Tom Miller

Motion seconded by: Mike Bakatsias

Voting

Unanimously Approved

a. Leave of Absence

1. Boyd

BE IT RESOLVED that the Board of Education, upon the recommendation of the Superintendent of Schools, approves the following leave of absence:

Employee:	Patrick Boyd
Position:	Teacher - Elementary School
Effective:	July 1, 2016 - June 30, 2017
Purpose:	To accept position as Interim Director of Student Services

b. Appointment(s)

1. Interim Director of Student Services

BE IT RESOLVED that the Board of Education, upon the recommendation of the Superintendent of Schools, approves the following appointment:

Employee:	Patrick Boyd
Position:	Interim Director of Student Services
Salary:	\$95,000
Effective:	July 1, 2016 - June 30, 2017

2. Music Teacher - Elementary School

BE IT RESOLVED that the Board of Education, upon the recommendation of the Superintendent of Schools, approves the following appointment:

Jacob Hefe	
Position:	Music Teacher - Elementary Teacher
Salary:	BA Step 3 / \$54,741
Effective:	September 1, 2016
Probationary Period:	September 1, 2016 - August 31, 2020
Tenure Area:	Music
Purpose:	Ed Flick, retirement

3. Physical Education Teacher - Elementary School

BE IT RESOLVED that the Board of Education, upon the recommendation of the Superintendent of Schools, approves the following appointment:

Kathelene Canosa

Position:	Physical Education Teacher - Elementary School
Salary:	MA Step 4 / \$59,775
Effective:	September 1, 2016
Probationary Period:	September 1, 2016 - August 31, 2020
Tenure Area:	Physical Education
Purpose:	Retirement, Paul Latino

4. Director of Transportation

BE IT RESOLVED that the Board of Education, upon the recommendation of the Superintendent of Schools, approves the following appointment:

Employee:	Douglas Carter
Position:	Director of Transportation
Salary:	\$75,000
Effective:	July 1, 2016
Probationary Period:	July 1, 2016 - June 30, 2020
Tenure:	School District Administrator

5. Athletic Director

BE IT RESOLVED that the Board of Education, upon the recommendation of the Superintendent of Schools, approves the following appointment:

Frank Alfsonso

Position:	Athletic Director
Effective:	July 1, 2016 - June 30, 2017
Salary:	\$30,000

c. Supplemental Memorandum of Agreement - Boyd

BE IT RESOLVED that the Board of Education, upon the recommendation of the Superintendent of Schools, hereby appoints Patrick Boyd to the position of Interim Director of Student Services, on a contract basis, and authorizes the Superintendent of Schools and Board President to execute a contract in lieu of probation on behalf of the District with Mr. Boyd, effective July 1,

2016 through June 30, 2017. A copy of said contract, as presented to the Board at this meeting, shall be incorporated by reference within the minutes of this meeting.

d. Resignation

1. Simpkins

BE IT RESOLVED that the Board of Education, upon the recommendation of the Superintendent of Schools, accepts, with regrets, the resignation from the following employee as follows:

Employee:	Tasia Simpkins
Position:	Bus Monitor
Effective:	June 30, 2016
Purpose:	Resignation

e. Amendment to Prior Appointment

BE IT RESOLVED that the Board of Education, upon the recommendation of the Superintendent of Schools, approves the following personnel amendment:

Employee:	Rebecca VanHouten
Salary:	MA 30 / \$51,256
Effective:	March 31, 2016

f. Medical Leave

BE IT RESOLVED that the Board of Education, upon the recommendation of the Superintendent of Schools, approves the following medical leave as follows:

Employee:	Jessica Cozzolino
Position:	Elementary Teacher
Effective:	On or about September 1, 2016-November 28, 2016
Purpose:	Child-Bearing Leave

g. Substitute Teaching List

BE IT RESOLVED that the Board of Education, upon the recommendation of the Superintendent of Schools, approves the attached revised substitute teaching list with an Emergency Conditional Appointment consistent with SAVE legislation requirements.

h. Non-Teaching Substitute List

BE IT RESOLVED that the Board of Education, upon the recommendation of the Superintendent of Schools, approves the attached revised non-teaching substitute teaching list with an Emergency Conditional Appointment consistent with SAVE legislation requirements.

i. Paid Unused Vacation Days

BE IT RESOLVED that the Board of Education, upon the recommendation of the Superintendent of Schools, approves the request for unused vacation days from the 2015-2016 school year to be paid to the following employees as noted:

- Tera VanAmburgh / up to five (5) unused vacation days
- Louise Lynch / paid nine (9) unused vacation days

j. Extra-Curricular Appointments - High School

BE IT RESOLVED that the Board of Education, upon the recommendation of the Superintendent of Schools, approves the extra-curricular appointments at High School pursuant to the 2013-2018 HTA contract for the 2016-2017 school year as noted attached.

X. BUSINESS AND OPERATIONS

a. Budget Transfer

BE IT RESOLVED that the Board of Education upon the recommendation of the Superintendent of Schools, approves the following budget transfer:

- Budget Transfer Number 10596 / \$ 81,000

Motion made by: Mike Bakatsias

Motion seconded by: Sue Gilmore

Voting

Unanimously Approved

b. Health and Welfare

BE IT RESOLVED that the Board of Education, upon the recommendation of the Superintendent of Schools, approves the 2015-2016 Health & Welfare Contract for seven (7) students at a cost of \$863.00 per student for a total of \$6,041.00 with the Kingston City School District and authorize the Board President and District Clerk to execute the contract.

Motion made by: Tom Miller
Motion seconded by: Ed Meisel

Voting
Unanimously Approved

c. Funding Update

Discussion: Agenda item to be on following meeting.

XI. SUPERINTENDENT COMMENTS

Deborah Haab updated the Board on the following events/topics:

- Graduating student Dante Fauci recognized as the recipient of the Cosimo DiBrizzi Culinary Arts Scholarship
 - Five (5) graduating students recognized and honored at the Countywide Scholastic Achievement Breakfast
 - Moving-Up ceremonies and Graduation
 - Building project update
 - Football field will be usable for graduation
- The Board had no questions.

XII. ASSISTANT SUPERINTENDENT COMMENTS

Sarah Dudley-Lemek updated the Board on the following events/topics:

- Summer programs for staff on professional development and curriculum
- The Board had no questions.

XIII. CLERK'S REPORT

Results from the May 17, 2016 Annual Meeting and Board Election

BE IT RESOLVED that the Board of Education, upon the recommendation of the Superintendent of Schools, accepts the below figures as the official results of the May 17, 2016 Annual Meeting and Board Election:

Proposition No 1. - School District Budget: \$41,656,096
YES - 728 NO - 568 FAILED due to not meeting required 60% of votes
(56% majority vote).

Proposition No. 2 - School Bus Purchase - \$937,803
YES - 704 NO - 597 PASSED with a simple majority vote.

Results from the Board of Trustee Elections

<u>Name of Candidate</u>	<u>Total Votes</u>	<u>Incumbent or New</u>
Sue Gilmore	859	Incumbent
Tom Miller	914	Incumbent

Motion made by: Heather Welch

Motion seconded by: Ed Meisel

Voting

Unanimously Approved

XIV. BOARD OF EDUCATION

a. New Business

1. Correspondence
2. Smart School Bond (How to Use)

Discussion took place. Alan Barone would like to move forward with a three-five plan. Further discussion took place regarding funding and forming a committee.

3. Supplemental Memorandum of Agreement - HCSD and HAA

BE IT RESOLVED, that the Board of Education hereby ratifies the terms of a Supplemental Memorandum of Agreement ("SMOA") dated June 14, 2016 between the District and the Highland Administrators' Association concerning the Annual Professional Performance Review for building principals covered under Education Law Section 3012-d and Part 30-3 of the Regents' Rules. A copy of said SMOA, as presented to the Board at this meeting, shall be incorporated by reference within the minutes of this meeting.

Motion made by: Mike Bakatsias

Motion seconded by: Tom Miller

Voting

Unanimously Approved

4. Submission of Section 3012-d APPR Plan to SED:

BE IT RESOLVED, that the Board of Education hereby authorizes the execution by the Board President, along with the Superintendent of Schools, of the District Certification Form for submission and resubmission, to the extent necessary, of the District's Section 3012-d APPR Plan Document to the State Education Department for classroom teachers and building principals covered pursuant to Education Law Section 3012-d and Part 30-3 of the Rules of the Board of Regents.

Motion made by: Tom Miller

Motion seconded by: Debbie Pagano

Voting

Unanimously Approved

b. Old Business

1. Poll Voting Resolution

Resolution of the Highland Central School District, Highland, New York, adopted May 31, 2016, appointing the Chair Master for the Special Meeting (Budget Re-Vote), to be held on June 21, 2016 and appointing the Ballot Masters and Key Masters of Election to act at such meeting.

Resolved by the Board of Education of Highland Central School District, Ulster County, New York, as follows:

Section 1. Pursuant to the provisions of the Education Law, Section 2025, Lisa M Cerniglia, a qualified voter of this School District, is hereby appointed to act as the CHAIR MASTER of the Budget Re-Vote to be held in the school district on June 21, 2016.

Section 2. Pursuant to the provisions of the Education Law, qualified voters are hereby appointed to act as BALLOT MASTERS, and Maryann Ingraham to act as the CHIEF ELECTION INSPECTOR, each to perform such duties and to take such action as prescribed by the Education Law:

Michelle McGrath	Barbara Phillips	Kathy Schoonover
Sally Bellacicco	Angela Grieco	Pat Winchell
Elizabeth Kirby	Barbara Terpening	

Key Masters: Heidi Souleoutis
Ron Burns

Section 3. The District Clerk is hereby authorized and directed to notify this Board of Education forthwith if any such persons hereinabove appointed to the respective offices refuses to accept such appointment or fails to serve, in which case this Board of Education is to take such further action as may be authorized in such circumstances pursuant to the Education Law. In the event that this Board of Education is unable to hold a meeting to appoint a qualified voter of this School District to fill a vacancy caused by the refusal of any person herein designated to accept his/her appointment or the failure of any such persons to serve, the District Clerk is hereby authorized to appoint a qualified voter of this School District to fill such vacancy.

Section 4. This resolution shall take effect immediately.

Motion made by: Debbie Pagano

Motion seconded by: Ed Meisel

Voting

Unanimously Approved

2. Re-Organizational Meeting - Confirm Date

Discussion on meeting during week of July 5th took place. As of today's date, the meeting is scheduled for July 5th at 6 pm and Open meeting to immediately follow.

XV. MISCELLANEOUS

The Board expressed their gratitude to Louise Lynch, Sarah Dudley-Lemek and Deborah Haab for a successful year.

XVI. PUBLIC COMMENTS

The floor was open for public comments. The following comments were made: Jack Marguilio, community member, spoke on:

- Expenditures per pupil
- Student enrollment

XVII. EXECUTIVE SESSION (Pending Board Approval)

BE IT RESOLVED that the Board of Education of the Highland Central School District conduct an Executive Session to discuss the following topics:

The medical, financial or credit, employment history of a particular person or corporations, or matters leading to the appointment, employment, promotion, demotion, discipline, suspension, dismissal or removal of a particular person or corporation.

Motion made by: Mike Bakatsias

Motion seconded by: Debbie Pagano

Voting

Unanimously Approved

XVIII. ADJOURNMENT

Motion made at 10:17 by Tom Miller to exit Executive Session and Open Meeting; Seconded by Debbie Pagano; Motion carried. Meeting adjourned.

Board Chairperson

District Clerk